



2 Days Online Workshop

On

Balance Scorecard

How Balanced Scorecard Can Help Your Company?

Gain transparency throughout your organization. Influence business actions.

Grow your bottom line by looking at all business perspectives.

Operations will align with your mission. High-level goals become tangible actions.

Useful for both Private and Public sectors. Consolidate your strategic plan.

Program Outline

Introduction to Performance Management

- Performance Management and the need for the Balanced Scorecard
- Balanced Scorecard as a management tool

Step-by-step Development of the Balanced Scorecard

- Getting started
- Mission, Values, Vision & Strategy
- Developing performance objectives and measures
- Finalizing measures and developing cause and effect linkages
- Setting targets and prioritizing initiatives

Embedding the Balanced Scorecard in the organization's management system

- Cascading the balanced scorecard to build organizational alignment
- Using the balanced scorecard to strategically allocate resources
- Linking rewards to performance: The balanced scorecard and compensation

Sustaining Balanced Scorecard Success

- Reporting balanced scorecard results
- Maintaining the balanced scorecard

Who Should Attend:

- 1) Executives, Managers, Planners and Analysts who are directly or indirectly part of a Balanced Scorecard development team, supporting implementation, and are seeking the best practical ideas for improving organizational performance.
- 2) HR Heads/HR Managers, HRBP, Business Managers, HR Consultants, HR Think Tanks.
- 3) Small/Mid Entrepreneurs.

Faculty:

A THOUGHT LEADER; CHRO OF THE YEAR; GLOBAL TOP 100 TRAINING & DEVELOPMENT MINDS IN INDIA (2018) AND AN AUTHOR.

A Hardcore HR & OD professional with 25+ years' experience in leadership positions as Vice President HR & Organizational Development, Ex-JM Baxi Group, Director, Infinite Learning Solutions, HR Head, National Head (Talent Management) in Reliance Retail, Reliance Communications Inc, Shoppers Stop for the 3 group companies Hypercity/ Shoppersstop/ Crosswords and much more And now helping companies in their journey of Transformation, changing lives of people and the organizations.

He is certified NLP Practitioner from NFNLP (USA), Master Practitioner and Train The Trainer. Zonal President for Mumbai NHRDN Chapter.

Executive Profile:

- 1) Providing HR and Business interventions in the areas of Leadership Development, future CEO programs.
- 2) Performance Management System,
- 3) Balance Score Card Designed – Executed – Implemented in various companies.
- 4) Succession Planning, HIPO Program.
- 5) Competency Mapping, Assessment and Development Centres.
- 6) Employee Coaching, Performance Coaching.
- 7) Career Wagon (Career path for employees within organization).
- 8) Employee Engagement Model.

What You Will Get?

- 1) E-study material, after the workshop.
- 2) Participation Certificate.

Contact

Meritt Learning Center

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