



One Day Workshop On Industrial Relations Code, 2020

**The Live Online Session will cover the following
KEY POINTS under various acts:**

Integrating the Industrial Disputes Act, Standing Orders Act and the Indian Trade Union Act –

What has changed and what has remained the same.

Fixed term employment under IR Code.

Grievance Redressal Committee and its implication.

Standing Orders to be applicable for organizations employing more than 300 workmen – implications for companies employing less than 300 workmen.

Trade Unions, introduction of Negotiating Council and recognition of Unions.

Sole bargaining rights to unions which have more than 50% membership and Negotiating Council with those having more than 20% members getting representation on the Negotiating Council. Recognition for 3-5 years.

Labour Courts, Courts of Enquiry abolished. Two member Tribunals a new feature.

Strikes and lockouts prohibited under the new law.

Reskilling fund for retrenched employees.

Pains and problems of the Industrial Dispute Act unaddressed.

Question & Answer Session.

Who Should Attend:

- 1) CEO's, HR Heads, HR Managers of Limited Companies, Private Limited Companies, LLP's, Partnership Companies, Proprietorship Companies, Corporate (Manufacturing, Trading and Service Industry)
- 2) Admin / HR Personnel and Industrial Relation Personnel
- 3) Welfare Officer, Compliance Personnel.

Faculty:



Dr. R. Krishna Murthy

LL.B and Ph.D. in Management from the Jamnalal Bajaj Institute of Management

An Expert Industrial Relations Advisor and Consultant.

Dr. R. Krishna Murthy is an Advocate, Bombay High Court and Director of Industrial Relations Institute committed to the field of Industrial Relations with over 3 decades experience in the field of Industrial Relation. He trains Managers as well as Union Leaders on Law and Industrial Relations.

He is an expert in the field of Industrial Relations and advisor to many Companies on how to manage their labour, unions and assists in restructuring and reorganising. He is also a Director on the Board of Private Company. He is an Editor of Arbiter a monthly journal published by the Institute and also Co-Author of a Book - "Human Resource Management: The Indian Situation".

What You Will Get?

- 1) Reading material, after the workshop.
- 2) Opportunity to get your questions addressed by a topnotch expert.
- 3) Participation Certificate.

Contact

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